



# Human Resources Outsourcing Cost Comparison

Discover how much money you can save by  
outsourcing your Human Resources roles with Yempo



## Cost Comparison: Outsourcing Can Bring You Considerable Savings

Every organization looks for savings in their operations as a way to grow their business. One way to reduce operational costs and increase savings substantially is to outsource some aspects of your business.

### Savings on Salaries

Below, we have put together numbers that compare the salaries of human resources (HR) employees as outsourced and as your own hires, and the possible three-year savings your company could enjoy.

With these savings, you have the chance to reallocate finances, space and technology equipment in your current office for other functions.

The figures below are based on ballpark figures for specific HR roles in Australia, the USA, Canada, Singapore, and the United Kingdom, if you partner with us, Your Employees Offshore ([Yempo](http://www.yempo.com)).

*Note: The comparison involves salaries alone. In addition to the salary, Yempo's charge includes office space, management oversight, IT, and essential office supplies.*

#### 1. Australia (AUD)

Position	Annual Salary	Annual Yempo Cost	3-Year Savings
HR Manager	111,700	27,800	251,700
Employee Benefits Admin.	52,100	18,500	100,800
Talent Acquisition/Recruiter	73,300	19,100	162,600
Office Administration	54,400	18,800	106,800
Events Coordinator	70,000	19,600	151,200

#### 2. USA (USD)

Position	Annual Salary	Annual Yempo Cost	3-Year Savings
HR Manager	76,800	19,500	171,900
Employee Benefits Admin.	56,900	12,900	132,000
Talent Acquisition/Recruiter	50,400	13,300	111,300
Office Administration	34,700	13,100	64,800
Events Coordinator	40,600	13,700	80,700

### 3. Canada (CAD)

Position	Annual Salary	Annual Yempo Cost	3-Year Savings
HR Manager	76,200	25,800	151,200
Employee Benefits Admin.	51,700	17,000	104,100
Talent Acquisition/Recruiter	40,000	17,500	67,500
Office Administration	44,400	17,200	81,600
Events Coordinator	45,300	18,000	81,900

### 4. Singapore (SGD)

Position	Annual Salary	Annual Yempo Cost	3-Year Savings
HR Manager	71,100	27,200	131,700
Employee Benefits Admin.	30,200	18,200	36,000
Talent Acquisition/Recruiter	29,400	18,900	31,500
Office Administration	22,700	18,500	12,600
Events Coordinator	27,700	19,300	25,200

### 5. United Kingdom (GBP)

Position	Annual Salary	Annual Yempo Cost	3-Year Savings
HR Manager	40,800	14,400	79,200
Employee Benefits Admin.	25,000	9,300	47,100
Talent Acquisition/Recruiter	33,500	9,600	71,700
Office Administration	18,900	9,400	28,500
Events Coordinator	22,100	9,900	36,600

### Other Cost Reduction Considerations

Salaries and office space are not the only costs related to hiring employees. Often, the real cost of hiring is the overhead for each employee, which could include an additional 30% on top of the salary.

Outsourcing, however, removes these overheads from your costs:

- Recruitment
- Training
- Workspace and furniture
- Office supplies
- Technology, software and Internet expenses
- Employment taxes and benefits
- Management and administrative costs

All of the above costs are part of Yempo's fees, which we declare for transparency to ensure that there are no surprise expenses.

### The Convenience of Partnering with Yempo

As your business partner, Yempo is your reliable source for staffing solutions worldwide. Consider these advantages that are available through Yempo:

- **Control over Your Staffing:** Add staff when you need them. Scale back if required.
- **Experienced, Well-qualified Staff:** We ensure that Yempo's staff are seasoned professionals and have had excellent training in the areas you require. These, without the added expenses of recruitment and retention.
- **Ease of Billing:** Yempo bills you monthly in your currency to remove the hassle of converting the values.

### Our Outstanding Service

From our first encounter, you will be impressed with the care Yempo takes to understand your needs, locate the staff with the necessary skills, and provide you with interviewing opportunities.

Once hired, your team will be devoted to your company, but will be managed by Yempo daily. We take care of salaries, benefits, and government compliance. They are your staff, but we ensure they experience a positive work environment that fosters commitment.

We also make arrangements to ensure that your staff work in the time zone that you need them. We employ only individuals that are proficient in written and spoken English, and train them in cultural sensitivity for best international business practices.

Are you considering outsourcing some of your HR operations? We can help you! Set up a [free consultation](#) with us to discover the added value of outsourcing.